

Response date: 16th April 2025

You asked Money and Pensions Service the following

1. What is the primary SIC 2007 code for your organisation's activities?
2. How many workers are directly employed by your organisation?
3. How would you classify your organisation: Private, Public, or Voluntary?
4. In which region is your workplace located?
5. Do you recognise any trade unions in your workplace? If so, please name them.
6. What was the date your latest pay settlement/agreement, came into effect?
7. What date will your next pay settlement/agreement begin?
8. In this latest settlement/agreement, what was the percentage pay increase for your lowest-paid employee?
9. In this latest settlement/agreement, what was the standard percentage pay increase?
10. What is the job title(s) and hourly rate of your lowest-paid employees?
11. Are you a living wage foundation Accredited Living Wage Employer?

Money and Pensions Service Response

We are treating your correspondence as a request for information under the Freedom of Information Act 2000. We confirm that we hold the information. However, some of the information is exempt under Section 21 of the Freedom of Information Act because the information is reasonably accessible to you, as it is already in the public domain.

To be helpful, you can find the information you seek in MaPS Annual Reports and Accounts (ARA) at: <https://maps.org.uk/en/about-us/public-information#Reports-and-accounts-information>.

Information that is not available on our website is additionally provided below.

1. N/A - MaPS is a UK Government Arms-Length Body and is not a registered Company with Companies House.
2. This is within our ARA.
3. This is within our ARA.
4. This is within our ARA. (Page 1 and 59)
5. This is within our ARA. (Page 55)
6. 19 December 2024.
7. This is dependent on the availability of the Cabinet Office Pay Remit Guidance.



8. 5%
9. This is within our ARA. (Page 50)
10. None of our staff are paid an hourly wage. Considering FTE annual salary (i.e. part timers if they were paid full time), our lowest paid employees are paid £23,500, which works out at approximately £12.91 per hour.
11. We are not an Accredited Living Wage Employer but as per the above answer, none of our staff are below the Living Wage for the UK (£12.60) and none of our staff are below the UK minimum wage (£12.21).